Following the Girl Scout Safety Guidelines



Every adult in Girl Scouting is responsible for the physical and emotional safety of girls, and we all demonstrate that by agreeing to follow these guidelines at all times.

- 1. **Follow the Safety Activity Checkpoints.** Instructions for staying safe while participating in activities are detailed in the Safety Activity Checkpoints. Read the checkpoints, follow them, and share them with other volunteers, parents, and girls before engaging in activities with girls.
- 2. Arrange for proper adult supervision of girls. Your group must have at least two unrelated, approved adult volunteers present at all times, plus additional adult volunteers as necessary, depending on the size of the group and the ages and abilities of girls. Adult volunteers must be at least 18 years old (certain additional age restrictions apply) and must have completed Girl Scouts of Orange County's background screening and volunteer application process. One lead volunteer in every group must be female.
- 3. **Get parent/guardian permission.** When an activity takes place that is outside the normal time and place, advise each parent/guardian of the details of the activity and obtain permission for girls to participate.
- 4. **Report abuse.** Sexual advances, improper touching, and sexual activity of any kind with girl members are forbidden; as are physical, verbal, and emotional abuse of girls. Contact your Volunteer Support Specialist immediately to report concerns about abuse or neglect that may be occurring inside or outside of Girl Scouting.
- 5. **Be prepared for emergencies.** Work with girls and other adults to establish and practice procedures for emergencies. Always keep handy a well-stocked first-aid kit, girl health histories, and contact information for girls' families. All groups must have a qualified First-Aider when specified in the Safety Activity Checkpoints.
- 6. **Travel safely.** When transporting girls to planned Girl Scout field trips and other activities that are outside the normal time and place, every driver must be at least 21 years of age and an approved adult volunteer with cleared background screening, hold a valid license, and a registered/insured vehicle. Insist that everyone is in a legal seat and wears her seat belt at all times, and adhere to state laws regarding booster seats and requirements for children in rear seats.
- 7. **Ensure safe overnight outings.** Prepare girls to be away from home by involving them in planning, so they know what to expect. Separate sleeping arrangements are required for males and females. During family or parent-daughter overnights, one family unit may sleep in the same sleeping quarters in program areas. When parents are staffing events, daughters should remain in quarters with other girls rather than in staff areas.
- 8. **Role-model the right behavior**. Possession, consumption or being under the influence of alcoholic beverages at any Girl Scout event, camp, or program center, designed for the participation of girls is prohibited. Sale, possession, consumption, use or being under the influence of illegal drugs or the illegal use of legal drugs is prohibited. Smoking while working with girls at troop/group meetings, program events or on field trips is discouraged. If it is necessary to smoke, it must be done in designated areas only and not in the presence of girls. Do not use foul language in the presence of girls.
- 9. **Create an emotionally safe space.** Adults are responsible for making Girl Scouting a place where girls are as safe emotionally as they are physically. Protect the emotional safety of girls by creating a team agreement and coaching girls to honor it. Agreements encourage behaviors like respecting a diversity of feelings and opinions; resolving conflicts constructively; and avoiding physical and verbal bullying, clique behavior, and discrimination.
- 10. **Ensure that no girl is treated differently.** Girl Scouts welcomes all members, regardless of race, ethnicity, background, disability, family structure, religious beliefs, and socioeconomic status. When scheduling and carrying out activities, carefully consider the needs of all girls involved, including school schedules, family needs, financial constraints, religious holidays, and the accessibility of appropriate transportation and meeting places.
- 11. **Promote online safety.** On group web sites, publish girls' first names only and never divulge their contact information. Teach girls the <u>Girl Scout Online Safety Pledge</u> and have them commit to it. Please see the GSOC website guidelines, on the <u>Volunteer Network</u>, under the Forms & Docs tab, click Marketing and Graphics.
- 12. **Keep girls safe during money-earning.** Girl Scout cookies and other council-sponsored product sales are an integral part of the program. During Girl Scout product sales, you are responsible for the safety of girls, money, and products. In addition, a wide variety of organizations, causes, and fundraisers may appeal to Girl Scouts to be their labor force. When representing Girl Scouts, girls <u>cannot</u> participate in money-earning activities that represent partisan politics or that are not Girl Scout-approved product sales and efforts.